



## Planning for Uncertainty

"Companies will need to adapt so they can keep the business running smoothly with one hand while preparing for a different and uncertain future with the other."

*Jonas Prising, Chairman and CEO, ManpowerGroup*

Our world is full of unexpected circumstances at the moment: we are faced with a seemingly never ending barrage of news and events. As our burgeoning newsfeeds feel as if they are taking over our lives, we might question how we are even able to process the news quickly enough, let alone do something about it. From the rise of robots, globalization and mass migration to the surprising results of the Brexit vote, the U.S. election and wider geopolitical uncertainty, the Human Age that ManpowerGroup predicted has arrived. As technological disruption and political changes continue, we can be certain that uncertainty lies ahead. How can we plan for events that we have yet to foresee? As business leaders, should we spend more time anticipating and preparing?



In our industry, planning for externally-driven uncertainty has always been a major challenge. In our latest paper, '[Planning for Uncertainty](#)', ManpowerGroup

Solutions discusses future proofing your business and features a spotlight on the UK's Brexit vote. In addition to sharing best practices when it comes to preparing for uncertainty, we also explore how to use the power of data to plot out the future and plan for workforce shifts. Non-traditional workforce planning might very well give HR and talent professionals a seat at the table in the future.



Victoria Bombas  
RPO Solutions and  
COE Director, Europe  
ManpowerGroup Solutions



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